

**FY 2024/25 SALARY SCHEDULE**  
**EFFECTIVE 07/01/2024 - 06/30/2025**  
**Annual Salaries are based on 2080 Hours**

**AFSCME**

GRADE	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
O4	Parking Enforcement Att.	Hourly	18.57	19.12	19.70	20.30	20.90	21.52	22.17	22.84	23.51
		Annual	38,625.60	39,769.60	40,976.00	42,224.00	43,472.00	44,761.60	46,113.60	47,507.20	48,900.80
O5	Vacant	Hourly	20.02	20.62	21.26	21.87	22.54	23.22	23.90	24.64	25.36
		Annual	41,641.60	42,889.60	44,220.80	45,489.60	46,883.20	48,297.60	49,712.00	51,251.20	52,748.80
O6	Library Assistant Office Assistant I	Hourly	21.02	21.65	22.29	22.97	23.65	24.38	25.12	25.86	26.64
		Annual	43,721.60	45,032.00	46,363.20	47,777.60	49,192.00	50,710.40	52,249.60	53,788.80	55,411.20
O7	Operations Maintenance Tech	Hourly	22.06	22.71	23.41	24.08	24.84	25.58	26.33	27.14	27.94
		Annual	45,884.80	47,236.80	48,692.80	50,086.40	51,667.20	53,206.40	54,766.40	56,451.20	58,115.20
O8	Office Assistant II	Hourly	23.17	23.86	24.56	25.31	26.07	26.85	27.66	28.51	29.37
		Annual	48,193.60	49,628.80	51,084.80	52,644.80	54,225.60	55,848.00	57,532.80	59,300.80	61,089.60
O9	Court Clerk Public Service Assistant Senior Library Asst. Utility Tech I Volunteer Specialist	Hourly	24.35	25.07	25.79	26.56	27.39	28.22	29.05	29.93	30.86
		Annual	50,648.00	52,145.60	53,643.20	55,244.80	56,971.20	58,697.60	60,424.00	62,254.40	64,188.80
O10	Park Maintenance Tech I Police Services Technician	Hourly	25.93	26.75	27.52	28.35	29.18	30.06	30.99	31.90	32.87
		Annual	53,934.40	55,640.00	57,241.60	58,968.00	60,694.40	62,524.80	64,459.20	66,352.00	68,369.60
O11	Accounting Tech Library Prgm Specialist Office Coordinator Park Maintenance Tech II Permit Technician Police Services Technician II Program Specialist Property Evidence Technician Rec Program Specialist Utility Tech II Volunteer Coordinator	Hourly	27.47	28.25	29.12	29.96	30.93	31.81	32.81	33.75	34.81
		Annual	57,137.60	58,760.00	60,569.60	62,316.80	64,334.40	66,164.80	68,244.80	70,200.00	72,404.80
O12	Engineering Tech I Facilities Maint Tech I Fleet Service Tech I Permit Coordinator Warehouse/Inv Control Tech	Hourly	28.82	29.72	30.57	31.49	32.42	33.44	34.38	35.45	36.50
		Annual	59,945.60	61,817.60	63,585.60	65,499.20	67,433.60	69,555.20	71,510.40	73,736.00	75,920.00
O13	Assistant Planner Code Compliance Officer Community Services Officer GIS Technician Librarian I Library Outreach Specialist	Hourly	30.26	31.16	32.13	33.04	34.07	35.07	36.13	37.22	38.33
		Annual	62,940.80	64,812.80	66,830.40	68,723.20	70,865.60	72,945.60	75,150.40	77,417.60	79,726.40
O14	Building Inspector I Engineering Tech II Facilities Maint Tech II	Hourly	32.13	33.04	34.07	35.07	36.13	37.22	38.33	39.46	40.65
		Annual	66,830.40	68,723.20	70,865.60	72,945.60	75,150.40	77,417.60	79,726.40	82,076.80	84,552.00



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<b>O15</b>	Accountant	Hourly	34.12	35.12	36.18	37.26	38.38	39.51	40.72	41.93	43.19
	Associate Planner	Annual	70,969.60	73,049.60	75,254.40	77,500.80	79,830.40	82,180.80	84,697.60	87,214.40	89,835.20
	Utility Technician III										
<b>O16</b>	Building Inspector II	Hourly	35.79	36.86	37.96	39.11	40.28	41.53	42.73	44.01	45.35
	Engineering Associate	Annual	74,443.20	76,668.80	78,956.80	81,348.80	83,782.40	86,382.40	88,878.40	91,540.80	94,328.00
<b>O17</b>	Vacant	Hourly	38.37	39.50	40.68	41.91	43.18	44.47	45.82	47.17	48.60
		Annual	79,809.60	82,160.00	84,614.40	87,172.80	89,814.40	92,497.60	95,305.60	98,113.60	101,088.00
<b>O18</b>	<i>Project Engineer</i>	Hourly	40.27	41.50	42.72	44.00	45.35	46.70	48.10	49.52	51.01
	Senior Planner	Annual	83,761.60	86,320.00	88,857.60	91,520.00	94,328.00	97,136.00	100,048.00	103,001.60	106,100.80
	<i>Policy Analyst</i>										
	Building Inspector III										
	<i>Senior Housing Program Analyst</i>										
<b>M4</b>	<i>Management Analyst I</i>	Hourly	30.46	31.36	32.32	33.25	34.28	35.31	36.35	37.42	38.58
		Annual	63,356.80	65,228.80	67,225.60	69,160.00	71,302.40	73,444.80	75,608.00	77,833.60	80,246.40
<b>M5</b>	Desktop Support Technician	Hourly	31.67	32.60	33.59	34.57	35.62	36.69	37.80	38.93	40.08
		Annual	65,873.60	67,808.00	69,867.20	71,905.60	74,089.60	76,315.20	78,624.00	80,974.40	83,366.40
<b>M6</b>	Procurement & Contracts Analyst	Hourly	33.24	34.27	35.30	36.34	37.41	38.56	39.72	40.89	42.14
	Program Coordinator	Annual	69,139.20	71,281.60	73,424.00	75,587.20	77,812.80	80,204.80	82,617.60	85,051.20	87,651.20
	Management Analyst II										
<b>M8</b>	Community Engagement Coord	Hourly	36.65	37.77	38.85	40.04	41.26	42.48	43.77	45.09	46.42
	<i>GIS Coordinator</i> <i>Information Tech Coordinator</i>	Annual	76,232.00	78,561.60	80,808.00	83,283.20	85,820.80	88,358.40	91,041.60	93,787.20	96,553.60
<b>M9</b>	Field System Administrator*	Hourly	38.49	39.64	40.84	42.03	43.30	44.61	45.94	47.32	48.74
		Annual	80,060.03	82,461.18	84,948.86	87,414.91	90,054.02	92,779.65	95,548.54	98,425.60	101,389.18
<b>M10</b>	Creative Communications & Mktg Program Mgr	Hourly	40.37	41.58	42.84	44.11	45.43	46.79	48.21	49.67	51.16
	Database/GIS Administrator	Annual	83,975.42	86,484.74	89,102.21	91,741.31	94,488.58	97,322.37	100,285.95	103,314.43	106,407.81
	Deputy City Recorder/Records Mgr										
	Project Manager*										
<b>M13</b>	Vacant	Hourly	45.47	46.82	48.24	49.69	51.20	52.72	54.29	55.92	57.62
		Annual	94,578.57	97,390.73	100,337.87	103,352.51	106,502.13	109,651.74	112,913.85	116,310.94	119,843.01
<b>M14</b>	<i>Econ Development Prog Mgr</i>	Hourly	47.76	49.19	50.65	52.17	53.74	55.36	57.01	58.71	60.48
	Network Administrator*	Annual	99,325.49	102,317.63	105,354.77	108,504.39	111,766.49	115,141.08	118,583.16	122,115.24	125,782.29
<b>M15</b>	<i>Principal Transportation Engineer</i>	Hourly	51.33	52.85	54.42	56.08	57.79	59.51	61.27	63.10	64.98
		Annual	106,772.09	109,944.20	113,206.31	116,648.40	120,202.97	123,780.03	127,424.60	131,249.13	135,163.66

*italicized positions are not filled.*

\* Classifications marked with an \* are Exempt