

## Welcome!

IDEA Advisory Committee | May 20, 2024

Networking Time: 10 minutes

## Agenda

- 1. Welcome
- 2. Approval of Minutes
- 3. Communications
- 4. New Business
- 5. Old Business
- 6. Future Agenda Items
- 7. Communication From Committee Members
- 8. Adjournment



## Community Agreements

- 1. Treat everyone with kindness; appreciate people's shared lived experiences.
- 2. Listen with an open mind & be curious.
- 3. Be open to different ideas.
- 4. Take turns speaking, and use a name tent to signal your desire to speak.
- 5. Step up and step back.
- 6. Speak up & take a chance, even if you disagree with the majority.
- 7. Give the benefit of doubt & be willing to grow.
- 8. Call someone in... not out. Leave room for error and seek better understanding. (If you have been corrected, respect that going forward.)

Inclusion Diversity Equity Acces

- 9. It's ok to have fun!
- 10. Remember conflict is okay. Strive for understanding, not complete agreement.
- 11. Be mindful of people's boundaries.
- 12. Try not to make assumptions.

## Approval of Minutes

Any corrections or revisions?

### When ready to approve:

- One person makes the motion: "I move to approve the minutes from the April 15, 2024, meeting as written." (or "as revised.")
- Another person seconds the motion: "I second."
- Any discussion?
- Call for vote by show of hands



## Communications

### **Co-Chairs**

- BJ Park
- Chris Paul

### Council Liaison

Christen Sacco

### Staff

- Betsy Ruef
- Jerianne Thompson



## Committee Powers & Duties



### **Equity Committee Planning Group**

- 15 members
- Recommendations about IDEA Committee duties, membership, composition
- Recommendations about areas of focus, strategies to reduce barriers to participation



## Committee Powers & Duties

### Ordinance

- Provide advice to Council to identify areas of opportunity
- Recommend goals, objectives, performance measures for City
- Review practices to make recommendations on lessening barriers to public participation
- Recommend policies to empower people to connect with City officials and staff
- Make recommendations to Council





## **Proclamations**

**IDEA Advisory Committee** 

May 20, 2024

By Megan George, Deputy City Manager

### What is a Proclamation?

An official announcement issued by the Tualatin City Council to recognize a day, week, or month that will have a major citywide impact. The goal of a proclamation is to honor, celebrate, or create awareness of an event, special occasion, cause, or significant issue.

## Key Components

- Proclamations include "whereas" statements that provide background, history, statistics, and accomplishments
- ➤ "WHEREAS, libraries provide the opportunity for everyone to pursue their passions and engage in lifelong learning, allowing them to live their best life…"
- Proclamations are limited to one page of text
- At the end, the final statement is a summary of what the City Council is proclaiming
- "Now, therefore, be it proclaimed by the City Council of the City of Tualatin, Oregon that the week of April 23 -29, 2023, is National Library Week."



### Proclamation

Declaring the Month of April 2024 as Arbor Month in the City of Tualatin

WHEREAS, Arbor Day is a celebration observed throughout the nation and the world in which individuals and groups are encouraged to plant, care for, and celebrate the many values of trees, and Arbor Month is observed in the State of Oregon during the entire month of April 2024; and

WHEREAS, healthy trees reduce erosion of topsoil by wind and water, moderate the temperature, calm traffic, clean the air, produce oxygen, provide habitat for wildlife, and are a renewable resource giving us paper and countless other wood products; and

WHEREAS, trees beautify our community, increase property values, and enhance the economic vitality of business areas in Tualatin, and thousands of trees and shrubs are planted by volunteers in Tualatin's parklands every year; and

WHEREAS, 2024 marks the 37th consecutive year the City of Tualatin has been certified as a Tree City USA by the National Arbor Day Foundation for following best practices in community forestry management.

NOW, THEREFORE, BE IT PROCLAIMED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, Oregon that the City of Tualatin designates the month of April 2024 as Arbor Month in the City of Tualatin.

All are urged to support efforts to protect and plant trees to gladden the hearts and promote the well being of present and future generations.

The City of Tualatin supports the Oregon Department of Forestry and the National Arbor Day Foundation in their recognition of the value of trees and forests by proclaiming April 2024 as Arbor Month in Tualatin.

INTRODUCED AND ADOPTED this 25th day of March, 2024.

CITY OF TUALATIN, OREGON		
BY		
Mayor		
ATTEST:		
BY		
City Recorder		

## Proclamation Declaring the Month of April 2024 as Arbor Month in the City of Tualatin

WHEREAS, Arbor Day is a celebration observed throughout the nation and the world in which individuals and groups are encouraged to plant, care for, and celebrate the many values of trees, and Arbor Month is observed in the State of Oregon during the entire month of April 2024; and

WHEREAS, healthy trees reduce erosion of topsoil by wind and water, moderate the temperature, calm traffic, clean the air, produce oxygen, provide habitat for wildlife, and are a renewable resource giving us paper and countless other wood products; and

WHEREAS, trees beautify our community, increase property values, and enhance the economic vitality of business areas in Tualatin, and thousands of trees and shrubs are planted by volunteers in Tualatin's parklands every year; and

. . .

#### Proclamation

Declaring June 2023 to be Pride Month in the City of Tualatin

WHEREAS, the City Council's 2030 Vision is for Tualatin to be an inclusive community that promotes equity, diversity, and access in creating a meaningful quality of life for everyone; and

WHEREAS, Tualatin is a community that includes, values, and welcomes diversity in our community, including diversity of sexual orientation and identity, and

WHEREAS, we recognize, support, and appreciate the invaluable contributions of the members of the LGBTQIA+ community; and

WHEREAS, the month of June is internationally recognized by the LGBTQIA+ community to commemorate the Stonewall Uprising in New York City in response to incessant police harassment and discriminatory laws that have since been declared unconstitutional; and

WHEREAS, many LGBTQIA+ members continue to face harassment and physical violence and LGBTQIA+ members are four times more likely to experience violent victimizations than non-community members; and

WHEREAS, LGBTQIA+ youth are almost five times as likely to have attempted suicide compared to straight cisgender youth, and each episode of LGBTQIA+ victimization, such as physical or verbal harassment or abuse, increases the likelihood of self-harming behavior by 2.5 times on average; and

WHEREAS, we remain steadfast in our dedication to eliminate the prejudices and discrimination faced by members of the LGBTQIA+ community; and

WHEREAS, we seek to amplify the voices of the LGBTQIA+ community, including youth, allies, and student groups such as Tualatin High School's Gay-Straight Alliance and Hazelbrook Middle School's Aqua Club; and

WHEREAS, we believe that the rich diversity of communities in Tualatin is one of our greatest strengths.

NOW THEREFORE, BE IT PROCLAIMED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, OREGON that:

June 2023 is Pride Month in the City of Tualatin. The community is encouraged to respect and honor our diverse community, celebrate, and build a culture of inclusivity and acceptance.

INTRODUCED AND ADOPTED this 22nd day of May, 2023.

CITY OF TU	ALATIN, OREGON
BY	
ATTEST:	Mayor
BY	
	City Recorder

## Proclamation Declaring June 2023 to be Pride Month in the City of Tualatin

WHEREAS, the City Council's 2030 Vision is for Tualatin to be an inclusive community that promotes equity, diversity, and access in creating a meaningful quality of life for everyone; and

WHEREAS, Tualatin is a community that includes, values, and welcomes diversity in our community, including diversity of sexual orientation and identity; and

WHEREAS, we recognize, support, and appreciate the invaluable contributions of the members of the LGBTQIA+ community; and

. . .

### Proclamación en Honor al mes de la Herencia Hispana

POR LO CUAL, cada año, los Estados Unidos observa el mes Nacional de la Herencia Hispana celebrando la cultura, el patrimonio y las innumerables contribuciones de aquellos cuyos antepasados eran indígenas de Norteamérica al igual que los que vinieron de España, México, El Caribe, Centro y Sud América; y

POR LO CUAL, lo que comenzó en 1968 como la semana de la Herencia Hispana bajo el Presidente Johnson fue expandido por el Presidente Reagan en 1988 para cubrir un periodo de 30 días comenzando el 15 de septiembre y culminando el 15 de octubre; y

POR LO CUAL, el tema de este año, "Unidos: Inclusión para una nación más fuerte," nos empuja a asegurar que todas las voces sean representadas y bienvenidas para construir comunidades fuertes, y una nación más fuerte; y

POR LO CUAL, reconocemos y honramos las diferentes maneras que los hispanos han enriquecido la tela de nuestra sociedad, más, sin embargo, volver a dedicarnos a abordar la falta de igualdad de acceso a las oportunidades que muchos aun enfrentan

POR LO CUAL, los Hispanos continúan su rica tradición de importantes y diversas contribuciones a la vitalidad cultural, educacional, económica, y política de la Ciudad de Tualatin.

AHORA, POR LO TANTO, QUE SEA PROCLAMADO POR EL CONSEJO DE LA CIUDAD DE TUALATIN, Oregon que el 15 de septiembre a 15 de octubre, 2023 es el mes de la Herencia Hispana en la Ciudad de Tualatin y animamos a todos los residentes a celebrar nuestra historia única y vibrante, y nos comprometemos a un futuro juntos de salud, paz, y comunidades seguras y sostenibles para todos

PRESENTADO Y ADOPTADO ESTE 11 de septiembre 2023.

CITY OF TUALATIN, OREGON		
BY		
	Mayor	
ATT	EST:	
D)/		
BY .		
	City Recorder	

## Proclamation Recognizing Hispanic Heritage Month

WHEREAS, each year, the United States observes National Hispanic Heritage Month by celebrating the culture, heritage, and countless contributions of those whose ancestors were indigenous to North America as well as those who came from Spain, Mexico, the Caribbean, Central America, and South America; and

WHEREAS, what began in 1968 as Hispanic Heritage Week under President Johnson was expanded by President Reagan in 1988 to cover a 30-day period starting on September 15 and ending on October 15; and

WHEREAS, this year's theme, "Unidos: Inclusivity for a Stronger Nation," encourages us to ensure that all voices are represented and welcomed to help build stronger communities and a stronger nation; and

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## Other Examples

- Pride Month
- National Pollinator Week
- Juneteenth
- September 11 Remembrance Day
- Hispanic Heritage Month
- National Preparedness Month
- Banned Books Week
- Domestic Violence Awareness
   Month
- Red Ribbon Week
- Native American Heritage Month

- Small Business Saturday
- Employee of the Year
- Arbor Month
- Parkinson's Awareness Month
- Community Development Month
- Library Week
- Volunteer Appreciation Week
- Public Service Recognition Week
- National Police Week
- National Prevention Week



## Background on the Tualatin City Council

- Seven members of the Tualatin City Council
- Members of the council are elected at large to serve staggered four-year terms
- The Tualatin City Council meets on the second and fourth Monday of every month at Tualatin City Services (10699 SW Herman Road)
- Most meetings consist of a Work Session (typically begins at 5pm) and a Council Meeting (always begins at 7pm)
- The public may make comments to the City Council during the Public Comment section of the Council Meeting
  - Persons wishing to speak should complete a "Speaker Request Form"
  - Comments are limited to three minutes



# How does a proclamation end up on the City Council's Agenda?

### Several ways!

- 1. City Manager adds the proclamation to the agenda (subject pertains to the organization directly, the request is from another governmental organization, or agency that receives funding from the City of Tualatin)
- 2. A member of the City Council sponsors a proclamation and requests the City Council's approval to add it to the council's agenda
- 3. A community member requests the City Council add a proclamation to their agenda and the City Council agrees

# How can a community member (or advisory committee) request a proclamation?

### Several ways!

- 1. Complete the *Request for Proclamation* (tualatinoregon.gov/citycouncil/request-proclamation)
- 2. Ask the City Council to add the proclamation during Public Comment at a Council Meeting
- 3. Ask a member of the City Council to serve as the proclamation's sponsor

### Tips for requesting a proclamation

- You need to identify a date that you would like the proclamation to be read
- You need to include a draft copy of your proclamation if it has not been on the City Council's agenda before
- You need to request your proclamation four weeks prior to the date you would like it to be read
- Generally, the City Council will read no more than two proclamations per meeting
- The City Council retains the right to decide whether or not to issue the proclamation

Mission
What is our purpose?
Why are we here?
What are our aspirations?

The Aspiration That Guides Us

Vision

What do we want to achieve?
Where do we want to go as a committee?
What is our impact?

Values: What is important to us?

Strategic Priority 1

?

Strategic Priority 2

?

Strategic Priority 3

?

Strategic Priority 4

?

How We Get There: Align each strategic priority with SMART Goals:

Specific Measures Achievable Relevant Time Bound

Foundation Element 1

Foundation Element 2

Foundation Element 3

The Foundation We Build On: What do we stand for and on?

#### Our Mission:

It is our mission and purpose to inspire a culture of belonging within the Town of Whosville and be a conduit of knowledge, insight, and support for the community. We lead by embracing the humanity expressed across multiple perspectives and respecting the experiences that make us unique.

The Aspiration That Guides Us

Our vision is that the Town of Whosville is a place where we celebrate all the things that make us different and unique from one another and we unite across the common threads of our similarities to serve the people who live, work, and visit the Town of Whosville.

How We Get There: Aligning each strategic priority with SMART Goals:

#### Values: Kindness, Empathy, Respect, Authenticity

Strategic Priority 1

?

Strategic Priority 2

?

Strategic Priority 3

?

Strategic Priority 4

?

Specific Measures Achievable Relevant Time Bound

Inclusion is a human and natural instinct.

We value people because of their differences, not in spite of them.

We continuously work to suspend judgement and accept people as individuals with different perspectives

The Foundation We Build On

### Mission Statement - Draft

We engage with the community by promoting inclusion, celebrating diversity, pursuing equity, and championing access.



### Vision Statement

### Proposed ideas:

- Community members are valued, understood
- Everybody feels safe, included, empowered, welcomed, celebrated
- Bring together, belonging
- The place where people want to start / raise their family
- Reputation: recognized regionally ("benchmark" / beacon) highlighted
- Community feels appreciated
- What is our ultimate goal? Tualatin known for being the place
- People are more aware / educated of the challenges / problem of not belonging
- Everyone in our community feels safe, welcomed, included, that they belong.



## Wrap Up

- Future agenda items
  - Next meeting date June 17, location: Juanita Pohl Center
  - Values Alignment
  - Prioritizing Focus Areas
- Communications from Committee Members
- Turn in your meal order form

