Inclusion Diversity Equity Access

IDEA ADVISORY COMMITTEE MEETING

May 20, 2024

Present: Angelica Butler (virtual), BJ Park, Chris Paul, Destini Barajas, Erinn

Stimson, Gerry Preston, Jasmine Wilder, Kolini Fusitua (virtual),

Rebekah Morgan, Councilor Christen Sacco

Absent: Winnie Lo

Public: None

Staff: Jerianne Thompson, Library Director

Betsy Rodriguez Ruef, Community Engagement Coordinator

Consultant: Amber Coleman, Matt Jones, and Tanya Settles (virtual) of Paradigm

Public Affairs

A. <u>CALL TO ORDER</u>

Chris Paul called the meeting to order at 6:10 PM. Chris welcomed the committee and reviewed the agenda.

B. <u>APPROVAL OF MINUTES</u>

Paul called for any corrections to the meeting minutes. Erinn Stimson moved to accept the minutes. Rebekah Morgan seconded. The motion passed unanimously.

C. <u>COMMUNICATIONS</u>

1. Co-Chairs: None

2. Council Liaison: Councilor Christen Sacco shared that in a recent Council meeting she brought up this committee's concern about affordable childcare. She asked that the Council and the Mayor keep that in the forefront along with the rest of their goals, as it was a concern brought up by other members of this committee. The City Council read a proclamation declaring May 12-18 as National Prevention Week. The proclamation spoke on substance misuse, the relationship between substance misuse and mental health, and how it impacts our communities. Additionally, the Tualatin Family Resource Center, a grant recipient, spoke at Council's April 22 meeting. Their focus is on food insecurities, housing insecurity, healthcare access, and education. Center representatives shared that the local poverty rate is at 10%. The grant funds awarded to them have assisted with clothing, community resource referrals, food, housing, technology, laundry assistance, legal assistance, medical, and transportation needs. Councilor Sacco also

shared that Pride Stride is on June 22. A Pride proclamation will be read at Council's May 28 meeting.

3. Staff: Betsy Rodriguez Ruef announced that Valerie Holt and Jasmin Wilder had resigned from the committee. Ruef also shared that she partnered with the Tualatin Police Department to give a presentation at the Marquis assisted living facility. In addition, Ruef co-sponsored the Latino business networking event and tabled at the State of the City event.

Jerianne Thompson said that the library's annual summer reading program starts on June 1, with a kickoff program on Friday, June 14. The Historical Society has an upcoming program on June 24 related to their LGBTQ+ oral histories project. She also shared that the Police Department received a grant through the Oregon Department of Justice to fund six officers and captains to go to a trauma-informed response training four-day workshop, after which they will be able to provide training to other Police and City staff.

4. Public: None.

D. **NEW BUSINESS**

1. Committee Powers & Duties: Ruef and Megan George led a review of the work of the Equity Committee Planning Group and the potential areas of focus for the committee. George shared context about what led to the creation of the Equity Committee Planning Group (ECPG). When a group of councilors proposed starting a City committee focused on inclusion diversity, equity, and access, the City Council decided to shape that committee through community input by forming an ad hoc, or temporary, committee.

The ECPG worked on drafting the structure and rules for the permanent committee, similar to how our other committees are structured. Their work included discussing what the group would work on, the power dynamics within the group, and the recommendation to have co-chairs instead of a chair and vice chair. They also deliberated on the number of appointees and whether to have specific demographic requirements for the committee members or keep it more open-ended. Ultimately, they reached a unanimous agreement on the recommendation, which is summarized in the ECPG final report. The City Council approved the recommendation of the planning committee, with a few small tweaks to the code language. In addition, the ECPG put together a list of potential action items or focus areas for the committee to consider.

Thompson reviewed the committee's powers and duties. Destini Barajas asked if the committee could get a recap of what the committee has discussed during its first six months. Paul asked if the committee had any ideas on celebrations or proclamations they might be interested in recommending to Council. Kolini Fusitua suggested Tonga Day on August 17, Stimson suggested Dystonia Month in September, and BJ Park

suggested Internet Safety Awareness Month for kids. Thompson said she and Ruef would provide a template for creating a draft proclamation.

2. Proclamations Process: George presented information about the process for City Council proclamations, which are issued to recognize a period of time that has a major citywide impact or impacts a group of people in Tualatin. The goal is to honor, celebrate, or create awareness of an event, special occasion, or significant issue. Proclamations can come through the City Manager, a member of City Council, or a community member, including recommendations from City advisory committees. Proclamations should be submitted for consideration at least four weeks ahead of the Council meeting date when you would like the proclamation read. Generally, the City Council will read no more than two proclamations per meeting.

E. OLD BUSINESS

1. Vision Statement & Goal Setting: Matt Jones from Paradigm Public Affairs reviewed a strategic planning framework. Right now, we are working on the mission and the vision. As a refresher, the mission is our overarching purpose—it covers us and explains why we are here. He said, the mission is what we do, and the vision is where we want to go—what we want to achieve. Our values, which we haven't discussed much yet, guide how we go about our work. Under each of these, we have four strategic priorities. Having just a few goals makes the plan realistic and achievable.

Jones asked if there was consensus for the current draft mission statement: We engage with the community by promoting inclusion, celebrating diversity, pursuing equity, and championing access. A visual vote showed consensus. Jones then led the committee in a discussion about the vision statement. He noted that while we don't have a finalized statement, we have many elements. The vision answers the question: What do we want to achieve? Where do we want to be as a committee? By carrying out our mission, we achieve our vision. Jones asked committee members to look at the proposed vision statement elements, included in the meeting packet, and come up with a rough idea of one to two concise sentences.

E. <u>FUTURE AGENDA ITEMS</u>

- 1. Next meeting date June 17, location: Juanita Pohl Center
- 2. Vision Statement, Values Alignment

F. COMMUNICATIONS FROM COMMITTEE MEMBERS

Councilor Sacco announced she will not be attending the June meeting however, Councilor Cyndy Hillier will be her back up.

G.	<u>ADJOURNMENT</u>	
	Meeting was adjourned at 7:55 PM.	
		, Betsy Rodriguez Ruef & Jerianne
	Thompson, staff	