



Welcome!

IDEA Advisory Committee | July 15, 2024

Networking Time: 10 minutes

Agenda

1. Welcome
2. Approval of Minutes
3. Communications
4. Old Business
5. New Business
6. Future Agenda Items
7. Communication From Committee Members
8. Adjournment

Community Agreements

1. Treat everyone with kindness; appreciate people's shared lived experiences.
2. Listen with an open mind & be curious.
3. Be open to different ideas.
4. Take turns speaking, and use a name tent to signal your desire to speak.
5. Step up and step back.
6. Speak up & take a chance, even if you disagree with the majority.
7. Give the benefit of doubt & be willing to grow.
8. Call someone in... not out. Leave room for error and seek better understanding. (If you have been corrected, respect that going forward.)
9. It's ok to have fun!
10. Remember conflict is okay. Strive for understanding, not complete agreement.
11. Be mindful of people's boundaries.
12. Try not to make assumptions.

Approval of Minutes

Any corrections or revisions?

When ready to approve:

- One person makes the motion: “I move to approve the minutes from the May 20, 2024, meeting as written.” (or “as revised.”)
- Another person seconds the motion: “I second.”
- Any discussion?
- Call for vote by show of hands

Communications

Co-Chairs

- **Chris Paul**

Council Liaison

- **Cyndy Hillier (substitute for Christen Sacco)**

Staff

- **Betsy Rodriguez Ruef**
- **Jerianne Thompson**

Proclamation: Tonga Day, August 17

WHEREAS, Tualatin has seen an increase in Pacific Islanders community members, with more than 300 counted in the 2020 US Census; and

WHEREAS, Tonga is an island kingdom in the South Pacific where many have migrated from, seeking work and educational opportunities, with current estimates that about half of all Tongans live abroad; and

WHEREAS, Native Hawaiians and Pacific Islanders, including Tongans, comprise about 5 percent of Oregon's population; and

WHEREAS, Tongans have been part of the Tualatin community for many years, with Oregon's first Tongan church sited in Tualatin from 1981 to 1982; and

WHEREAS, Tongans celebrate their cultural identity through oral literature, singing, and dancing; and

WHEREAS, the Tonga Day 2024 festival will feature a full day of elegant cultural performances, arts and crafts, jewelry, island attire, and more, celebrating Pacific Islander's culture and helping families maintain their traditions;



Proclamation: Dystonia Awareness, Sept.

WHEREAS, dystonia is a neurological movement disorder characterized by involuntary muscle contractions, causing repetitive movements and abnormal postures; and

WHEREAS, dystonia affects individuals of all ages and significantly impacts their quality of life and ability to perform everyday activities; and

WHEREAS, there is currently no cure for dystonia, and more research is needed to find better treatments and ultimately a cure; and

WHEREAS, raising awareness about dystonia is crucial for early diagnosis, proper treatment, and improving the lives of those affected by this disorder; and

WHEREAS, Dystonia Awareness Month provides an opportunity to educate the public, support individuals and families living with dystonia, and promote research efforts to find better treatments and a cure; and

WHEREAS, organizations, healthcare professionals, and community members can work together to advocate for increased research funding and to support those living with dystonia;



Proclamation: Affordable Housing & Quality Child Chare Day, October 10

WHEREAS, access to affordable housing is a fundamental right, essential for the stability and well-being of every individual and family, and provides a foundation for a healthy and productive life; and

WHEREAS, many residents in our community face significant challenges in securing and maintaining affordable housing, leading to instability and hardship; and

WHEREAS, rapid rehousing programs and other housing support initiatives, such as safe parking programs, are critical in assisting low-income residents to find and maintain stable housing; and

WHEREAS, quality child care is essential for supporting working families, promoting economic stability, and fostering a thriving community. Finding affordable, quality, and inclusive child care remains a significant challenge for many families, impacting their ability to work and maintain economic stability; and

WHEREAS, affordable housing and quality child care are critical components of a healthy, stable, and thriving community, ensuring that all families have the opportunity to succeed and contribute to the community; and



Vision Statement – Wilsonville, OR

Vision

The Wilsonville Diversity, Equity and Inclusion Committee is a beacon of connectivity, empowered to take thoughtful action to ensure sustained community collaboration to foster a climate of inclusion and belonging for all residents in and visitors to Wilsonville.



Vision Statement, Mooresville, NC

Our vision is that the Town of Mooresville is a place where we celebrate all the things that make us different and unique from one another and we unite across the common threads of our similarities to serve the people who live, work, and visit the Town of Mooresville.

Values, Mooresville, NC

The values that drive us are captured through the acronym CARE:

- Compassion is expressed through benevolent and kind behaviors toward others, even when we disagree.
- Authenticity is the foundation of acceptance. When we are self-aware, we can recognize and appreciate the authenticity of others and form meaningful connections that support the Town.
- Respect means treating others with dignity, acknowledging their worth, and recognizing their individuality.
- Empathy means we recognize the emotions of others and seeking out true understanding from a perspective that might not be our own.

Vision Statement

Proposed ideas:

- Community members are valued, understood
- Everybody feels safe, included, empowered, welcomed, celebrated
- Bring together, belonging
- The place where people want to start / raise their family
- Reputation: recognized regionally (“benchmark” / beacon) – highlighted
- Community feels appreciated
- What is our ultimate goal? Tualatin known for being the place
- People are more aware / educated of the challenges / problem of not belonging
- Everyone in our community feels safe, welcomed, included, that they belong.

Vision Statement - Draft

We envision a Tualatin where people from all walks of life join together to create a better world for today and future generations, *servng as a shining example* for Oregon and the rest of the world.

- Do we have to wait? Immediate gratification
- All walks of life – alternate wording? (people from all racial/ethnic backgrounds) (every community member)
- Community members feel valued and sense of belonging

Part of our charge is engaging to help create community; vision: folks see themselves as part of the community

A Tualatin where every community member feels *valued, empowered, and included* with *equitable* access to opportunities and resources, fostering a *vibrant* and diverse society.



Vision Statement - Draft

Vision:

Every community member is empowered, heard and valued, with equitable access to opportunities and resources, within a vibrant and diverse Tualatin, today and for future generations

Every community member is heard and valued, empowered with equitable access to opportunities and resources, within a vibrant and diverse Tualatin, today and for future generations

Mission:

We engage with the community by promoting inclusion, celebrating diversity, pursuing equity, and championing access.



Goal-Objective-Timeframe/Strategies Example

Our external partnerships and alliances strengthen the TOM workforce.

2.4: Conduct an annual needs analysis to assess areas of partnership opportunity that augments areas of interest and/or addresses gaps in parity between staff composition and the greater Mooresville community.

2.5: Assess budget and appropriations needs for C³ to support workforce development.

2.4.1: In FY 24, establish a recruitment pipeline for potential hires that connects with affinity partnerships throughout Mooresville, Iredell County, and the Charlotte Metropolitan area.

2.5.1: During FY 25 and annually thereafter, assess the viability of external partnership pipeline in producing qualified and viable candidates with a target of a 10 percent annual improvement in the generation of viable and qualified candidates for Town positions and report to HR Director on findings.

2.5.3: By FY 26 assess whether an appropriations/budget request is needed to support outreach that bridges parity gaps.

From Page 8 of the
Mooresville Strategic
Plan

Topics Of Interest

- How Tualatin supports families: childcare shortage, shutdown of Head Start site (since winter break), affordability of housing – including apartments (not affordable, run-down in quality)
- Access to programs & opportunities through *whole* community, not just concentrated downtown
- Learning more about community needs: utility costs, # of residents who qualify for nutrition program assistance, # in cost-burdened housing; how city helps combat income inequality
- Basalt Creek area in Sherwood school district (impacts of busing, proximity to Tualatin High School)
- Urban renewal & economic development – downtown plans, Haggens
- Public transit / transportation, traffic, tolling
- Mapping out Council priorities / 2030 Vision – where projects impact
- Diversity in hiring for City staff
- Policing – use of force, bias incidents
- City app with project information, maps, community connections
- Community garden space, recreation spaces for different sensory needs

Wrap Up

- Future agenda items
 - Next meeting date August 19, location: Tualatin City Services
 - Strategic Planning
- Communications from Committee Members
- Turn in your meal order form