

RESOLUTION NO. 5130-13

RESOLUTION AUTHORIZING MODIFICATIONS OF THE CITY MANAGER'S EMPLOYMENT AGREEMENT.

WHEREAS through Resolution No. 4603-06 the City Council selected a City Manager and approved an employment agreement with the City Manager; and

WHEREAS the present City Manager commenced employment on December 18, 2006 and has served continuously since that time; and

WHEREAS the City Council has conducted a formal review of the City Manager's job performance and compensation on January 14, 2013 and agreed that said performance from the period of December 2010 to December 2012 warrants an increase in compensation; and

WHEREAS the City Council has determined this increase in compensation will cover the period of January 2013 to December 2014, at which time the Council will again evaluate the City Manager's performance; and

WHEREAS the City Council has authorized the City Manager to receive any cost of living adjustments which may be authorized through Resolution by the City Council for non-represented employees for FY 2013-2014 and FY 2014-2015.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, OREGON, that:

The Employment Agreement is modified in the following manner:

Section 3. Compensation

a. The City agrees to pay Employee an annual base salary of \$127,178.10 for the performance of the above-mentioned services payable in installments at the same time that the other management employees of the City are paid.

b. The City Council may review Employee's job performance and compensation at their discretion; however, such a review shall occur initially at six (6) months and every two years thereafter.

c. Any adjustment in compensation due to merit increase shall be made by amendment to this agreement. Employee is eligible to receive any cost of living adjustments authorized through Resolution by the City Council for non-represented employees for FY 2013-2014 and FY 2014-2015.

INTRODUCED AND ADOPTED this 28th day of January, 2013.

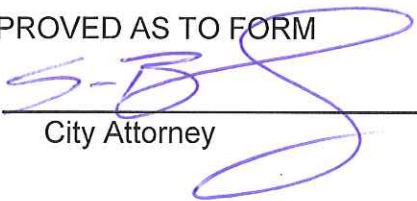
CITY OF TUALATIN, OREGON

BY   
\_\_\_\_\_  
Mayor

ATTEST

BY   
\_\_\_\_\_  
City Recorder

APPROVED AS TO FORM

BY   
\_\_\_\_\_  
City Attorney